YOUTH MENTORING PROGRAMME

Vision

- 1. To establish a stronger relationship between the older and younger members of our congregation, in the hope of creating an inter-generationally strengthened faith community.
- 2. To allow the younger members of our congregation to have a stable role model of Christian values in their life, outside of their own family members.
- 3. To allow both mentor and mentored to experience the Christian faith together and learn from each other.
- 4. To promote the living of faith for young people outside of the walls of the church in practical and simple ways.
- 5. To strengthen unity amongst our diversity from within our congregation in relation to age difference.

Possible Criteria as a mentor:

- 1. Willingness to undertake police vetting/background check
- 2. 25 years of age or older
- 3. An advocate for their own respective Christian values
- 4. A passion or enthusiasm towards the development of young people, specifically in relation to their faith.
- 5. A reasonable amount of life experience
- 6. Strong communication skills
- 7. Commitment

Possible responsibilities as a mentor:

- 1. Regular face-to-face contact with mentoring partner on a monthly or bi-monthly basis (outside of normal Church service times)
- 2. Regular *non* face-to-face contact with mentoring partner on a weekly basis *i.e.* A weekly text, email or phone call.
- 3. The sharing of the gospel or Christian morals in any of these experiences *i.e. Having a bible study together, coming to Youth and participating.*
- 4. Guidance on personal, educational and spiritual decisions where applicable *i.e.* Giving possible advice on studying tips etc.
- 5. A prayerful attitude toward mentorship

Possible responsibilities as a mentored:

- 1. Regular face-to-face contact with mentor on a monthly or bi-monthly basis (outside of normal Church service times.
- 2. Regular technological contact with mentor on a weekly basis *i.e.* A weekly text, email or phone call.
- 3. Active communication with mentor in order to grow relationship.
- 4. A willingness to both speak and listen to an older and different perspective.
- 5. To seek out mentor for advice or guidance in life situations, where applicable.

Possible processes and structures:

- 1. Youth and mentor volunteers to fill out a personal profile type document and then are accordingly matched in this way.
- 2. Mentoring can either be one on one or in small groups, as seen fit or appropriate.
- 3. A youth and older mentor facilitator put in place to work together to monitor the system and ensure it is objectives are being met and mentoring relationships are working effectively.
- 4. Reviews to be carried out to ensure objectives are being met and mentoring relationships are working effectively.

